

Adult Education Evening Courses

Training Needs Identification & Design (6N3325) - QQI Level 6 Award

Cost	€240
Duration	10 Weeks
Times	Monday/Tuesdays – 7.00 to 10.00 pm
Tutor	Aileen Martin
Description	<p>This programme leads to QQI Level 6 Certification in Training Needs Identification and Design (Module No 6N3325). This is one of the modules which is replacing the old FETAC Train the Trainer course.</p> <p>The purpose of this award is to equip the learner with the knowledge, skill and competence to identify training and development needs at an organisation and or individual level, to devise a training plan and to explore the scope of training and development design to meet those needs.</p> <p>Who should apply:</p> <ul style="list-style-type: none"> • Individuals who have an interest in training and development and may wish to pursue it as a career. • Individuals who hold training and development responsibilities in organisations. • Individuals and teams involved in the design and delivery of training programmes. • Consultants who wish to gain a formal qualification in training and development. • Managers and team leaders who wish to gain an insight into the systematic training process. <p>The programme covers the following aspects of training and development:</p> <ul style="list-style-type: none"> • Examination of the internal and external environmental factors influencing training and development requirements • Outline the benefits of training needs analysis at an organisation and or individual level • Outline the stages in conducting a training needs analysis • Assess a range of Instructional System Design (ISD) models

	<ul style="list-style-type: none"> • Devise a training plan based on prioritised training needs to include a cost benefit analysis • Design a training intervention, that incorporates a range of design factors to include trainees, adult learning theories, motivation theories, objectives, exercises, training methods, learning aids, location and facilities • Develop appropriate training content and materials using a range of learning aids to include web based facilities, software, flipcharts and handouts • Conduct a Training Needs Analysis(TNA) to identify training and development needs for an organisation and or individual
Assessment	Project 60% Assignment 40%
Certification	<p>QQI Level 6 Certification in Training Needs Identification and Design (Module No 6N3325)</p> <p>This module is also a component of the Training and Development Award 6S3372 QQI/FETAC Level 6 which is comprised of 2 modules:</p> <ul style="list-style-type: none"> • The Training Needs Identification & Design Course (6N3325) and • The Training Needs Development and Evaluation Course (6N3326). <p>Learners who successfully complete this programme may use the associated credits towards this award.</p>

If you have any further queries please contact Adult Education Section, Moate Business College, Lake Road, Moate, Co Westmeath, 09064 81178